

BEMAWU

**BROADCASTING, ELECTRONIC
MEDIA & ALLIED WORKERS UNION**

Friday, 3 November 2017

THE GENERAL MANAGER
GROUP EMPLOYEE RELATIONS
RADIO PARK
CNR ARTILLERY & HENLEY ROADS
AUCKLAND PARK
2092

PRIVATE BAG X1
AUCKLAND PARK
JOHANNESBURG
2006

DISPUTE | MUTUAL INTEREST | SALARY INCREASE

Dear Sello,

The Salary Negotiations of July 2017, our letter of 13 October 2017 and the several meetings we had thereafter refers.

Further to these meetings and interactions we wish to confirm we have reached a dead-lock on our demand for a **ten (10) percent** salary increase across the board for BEMAWU members.

OUR DEMAND

11 Display Gardens, Sarel Baard str, GATEWAY INDUSTRIAL PARK, CENTURION
Tel 0800 BEMAWU, Fax 0866715585 <http://bemawu.org.za> @bemawu

BEMAWU members (and only members of BEMAWU) demand an increase of **ten (10) percent** increase across the board, backdated to **1 April 2017**.

YOUR OFFER

The SABC has offered BEMAWU members no increase at all (0%)

DEADLOCK

Since both parties have not moved from these respective positions, and/or there is no agreement, the parties have reached stalemate, and is therefore in deadlock. To break the deadlock and to settle this dispute, the SABC is required to increase the salaries of BEMAWU members with ten (10) percent, and backdate such increase to 1 April 2017.

Should the dispute not be settled, BEMAWU members may exercise their rights to embark on a strike.

We await your invitation to a dispute resolution as per the Collective Agreement between the parties. Should the SABC not schedule the dispute resolution within the prescribed period, we will proceed to refer the dispute to the CCMA for Conciliation.

Sincerely,



Hannes du Buisson
BEMAWU